**Beryle Verne Fernand, RN, BSN**

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Tampa, FL 33603

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Beryle.verne-fernand@kindred.com

**EDUCATION**

**Year Degree Institution Clinical Major Role Preparation**

Current MSN University of Nursing Leadership &

Central Florida Management

 Orlando, Florida

2011 BSN Excelsior College Nursing Registered Nurse Albany, New York

2005 ASN Norwalk Community Nursing Registered Nurse

 College

 Norwalk, Connecticut

2002 AS Norwalk Community Biology Pre-Med

 Technical College

 Norwalk, Connecticut

**LICENSURE/CERTIFICATIONS**

Florida Board of Nursing **Registered Nurse #RN9305417**

March 2010 – Current

Texas Board of Nursing **Registered Nurse**

December 2005 – January 2011

 American Heart **Basic Life Support**

 Association 2013 – Current

 American Heart **Advance Cardiac Life Support**

 Association (Certification since 2012) - current

**EMPLOYMENT**

**05/2015 – Current** **Kindred Hospital Tampa, FL**

 **Education Coordinator**

Responsibilities include:

* Development of short-term and long-term educational goals based on identified needs through Quality Council and Annual Assessments;
* Assisting Department Directors with the development of specific orientation and staff competency programs;
* Forecasting and administration of education operating budget; Planning and coordination of continuing and in-service education for the hospital;
* Development, planning, and coordination of general hospital orientation as well as periodic in-service training on issues identified by the hospital Quality Council;
* Ensure that hospital employee’s receive compliance training and all education necessary to perform their job responsibilities;
* Develop, design, and provide a written scope of services, departmental policies and procedures that guide and support the provision and integration of services according to the mission and vision of the hospital.

**01/2012 – 05/2015 Kindred Hospital Tampa, FL**

 **Medical – Surgical Registered Nurse**

 Responsibilities included:

* Dispense medications and treatments per Doctor’s orders and educate patients and families regarding pre and post-operation care and when appropriate to institute;
* Educate patients and families regarding diagnosis and disease processes;
* Oversee all aspects of Medication Administration, Wound Care, IV Therapy**,** Admission and Discharge of Patients;
* Perform physical assessments, administer medications, insert IV’s, draw blood samples, as well as blood transfusion;
* Monitor and treat post-op patients; read and monitor telemetry for patient rhythm and heart rate changes, and notify physicians for changes in patient condition, changes in telemetry or abnormal lab results;
* Keep physicians informed of patient’s condition, offering accurate nursing assessment regarding patient’s status.

**10/2014 – 05/2015 LifePath Hospice Tampa, FL**

 **Care Coordinator Preceptor**

 Responsibilities included:

* Planned, coordinated, and carried out educational opportunities for the nurses. Explain the role and performance expectation for the team nurse in the hospice setting.
* Planned for and provided relevant learning experiences involving the clinical supervisor, senior preceptor and other staff, necessary.
* Assisted the orientee to identify learning needs. Demonstrate and/or supervise nursing procedures or skills that are unfamiliar to the orientee.
* Oriented new nurses to their roles within the IDG. Acquainted the orientee with the concept of IDG through participation in IDG meeting. Evaluated competence of orientee utilizing orientation competency checklist.
* Provided prompt and consistent feedback, identifying areas in need of further development to the new nurse and the Clinical Manager.
* Coordinated activities with other nursing preceptors to maintain consistency in practice, establish relationships, and broaden the scope of the program. Provide input to clinical leadership and educators regarding patient care experiences for orientation.

**07/2013 – 05/2015 LifePath Hospice Tampa, FL**

 **Care Coordinator**

Responsibilities included:

* Assessed patient/family and identify ongoing needs and necessary nursing interventions, including change in level of care. Coordinate patient care, including assessing psychosocial, spiritual care, and volunteer needs, and make appropriate referrals, as needed. Continually assess patient’s eligibility for hospice care and facilitate medical review, as needed.
* Provided and manage direct care to patients and families as part of Interdisciplinary Group (IDG), incorporating psychosocial, spiritual, cultural, physical and biological components, and appropriate nursing intervention and follow-up. Coordinate the plan of care, ensuring that an individualized plan of care is developed that accurately reflects the patient’s evolving needs.
* Demonstrated clinical skills regarding: case management, application of company policy and procedure, physical assessment, intravenous therapies, pain medication titration, symptom management, and patient/family relationships. Facilitate coordination of care and documentation for change in level of care, team transfer and hospice discharge.
* Updated interdisciplinary group and other health care professionals about pending medical appointments/diagnostic testing and outcome/result(s). Consult, refer, and collaborate with other professionals to promote quality and continuity of patient/family care. Take verbal orders from physicians, ARNPs and physician’s assistants.
* Educated patient, family, caregivers and other health professionals about disease process and decline, palliative interventions, care giving, dying process and safety practices. Report changes in the patient’s condition to appropriate members of the IDG or other health professionals.
* Attended patient deaths and prepare body for transport; Oversee disposal of medications. Provide appropriate bereavement interventions to the family and caregiver in conjunction with social services staff.

**09/2012 – 05/2013 Nuvista Living at Hillsborough Lakes Tampa, FL**

 **Director of Clinical Services**

Responsibilities included:

* Provided leadership and mentorship to staff at a 120-bed rehabilitation facility; Responsible and accountable for supervising staff while ensuring compliance with patient care and job specific standards through observation of clinical skills and follow through with physician orders and plans of care,
* Leading the delivery of patient care and nursing services to achieve/exceed quality clinical standards and performance measures; ensured and improved clinical practices, services and operations by designing and implementing processes, procedures and methodologies to evaluate and improve patient care within assigned department.
* Provided leadership, training and evaluation for all nursing staff personnel, focusing on primary and effective patient care and assessment practices. Participated in the recruiting and interviewing process for nurses and unlicensed staffs.
* Performed active resident conflict resolution and risk assessment (falls, skin assessments, nutrition) that require nursing intervention on admittance and ongoing care assessment. Keep accurate and current patient charts and document all pertinent information and medication requirements. Ensure proper storage, check in, and return of medications to and from Pharmacy;
* Collaborated with Social Services regarding proper follow-up of Psychological Consults as well as management of grievances. Worked closely with Rehabilitation Department in scheduling patient’s physical therapy, compliance and response to prescribed treatment and overall rehabilitation progress.

**01/2012 – 09/2012 Nuvista Living at Hillsborough Lakes Tampa, FL**

 **Staff Nurse**

 Responsibilities included:

* Assessed the physical, psychological, sociocultural, and spiritual dimensions of patients and their families, as well as their educational and discharge needs in order to formulate nursing diagnoses;
* Planned nursing care and Implemented a plan of care by providing nursing care and education directly or through ancillary personnel, as needed, to maintain and restore function and prevent complications and further loss.
* Evaluated the nursing care that is being provided and modifies the plan, as needed, to achieve measurable goals and objectives; Coordinates educational activities and uses appropriate resources to develop and implement an individualized teaching and discharge plan with clients and their families;
* Performed hands-on nursing care by utilizing the nursing process to achieve quality outcomes for clients; Provides direction and supervision of ancillary nursing personnel, demonstrates professional judgment, uses problem solving techniques and time-management principles, and delegates appropriately;
* Coordinated nursing care activities in collaboration with other members of the interdisciplinary rehabilitation team to facilitate achievement of overall goals; took verbal orders from physicians, ARNPs and physician’s assistants.
* Contributed to a safe and therapeutic environment and supports activities that promote the clients’ return of function and prevent complications or chronic illness.

**03/2010 – 12/2011 Fletcher Health and Rehabilitation Tampa, FL**

 **Nursing Supervisor**

Responsibilities included:

* Provided leadership as the nurse supervisor of a 120-bed rehabilitation facility; managed and coordinated patient care by providing direct supervision and management to staff;
* Implemented policies & procedures that guide and support the provision of services; Ensured clinical practice is based on current knowledge of professional practice standards, laws and regulations, and current research; Monitored the quality of professional nursing practice for patient care in the clinical setting; Managed nursing staff and other resources to maximize operations and provide optimal care of all patients.
* Supervised the delivery of patient care including supervision and management of non-licensed and licensed personnel.
* Handle the tasks of providing leadership to the nursing department on assigned shifts. Ensure consistent use of nursing care process in providing care. Serve as a resource to all staff.
* Responsible for monitoring the utilizing resources to provide cost-effective care. Provide primary channels of communication for therapy, physicians, caseworkers and administrator.
* Interacted with patients, patient’s families, and clinical teams to provide positive customer service. Perform technical and patient care duties as appropriate.

**Staff Nurse**

Responsibilities included:

* Evaluated and assessed medical status of patients.
* Performed nursing care for patients with complex medical issues and multi-system health cases. Planned and implemented nursing care for patients.
* Oversaw all aspects of Medication Administration, Wound Care, IV Therapy, Admission and Discharge of Patients.
* Performed hands-on nursing care by utilizing the nursing process to achieve quality outcomes for clients; Provides direction and supervision of ancillary nursing personnel, demonstrates professional judgment, uses problem solving techniques and time-management principles, and delegates appropriately;
* Coordinated nursing care activities in collaboration with other members of the interdisciplinary rehabilitation team to facilitate achievement of overall goals; took verbal orders from physicians, ARNPs and physician’s assistants.

**11/2007 – 12/ 2009 Professional Training Institute Miami, FL**

 **Nursing Instructor**

Responsibilities included:

* Assisted in the planning, development and instruction of nursing courses for Home Health Aides and Nurse Aides. Participated in seminars and meetings pertaining to professional development activities. Collaboration with colleagues to revise and evaluate course content.
* Prepared and administered examinations, evaluated student progress, and maintained records of student classroom and clinical experience.
* Participated in planning curriculum, teaching schedule, and course outline.
* Cooperated with medical and nursing personnel in evaluating and improving teaching and nursing practices.

**PRESENTATIONS**

**Date Type Title Conference Title Status**

06/2015 Podium *Effective Communication* Professional Practice Presenter

 Environment

 Tampa, FL

06/2015 Podium *Teamwork*  Professional Practice Presenter

 Environment

 Tampa, FL

05/2015 Podium *Effective Communication* Professional Practice Presenter

Environment

Tampa, FL

05/2015 Podium  *Delegation* Professional Practice Presenter

 Environment

 Tampa, FL

**HONORS**

**Date Honor Organization**

2012 Employee of the month Kindred Hospital

 Nominee

2000-2002 Dean’s List Norwalk Community College

 All Semesters Attended

**COMMUNITY SERVICE:**

**Date Organization Role**

2011 – current Mount Calvary SDA Church Volunteer

2015 – current Calvary Community Clinic Volunteer